



# **SCOTTSBORO CITY SCHOOLS**

**FY23 (2022-2023)**

## **SALARY SCHEDULE**

**Mrs. Amy Childress**

**Superintendent**

**“Inspire, Challenge, Empower – Every Student, Every Day”**

Approved: 7/14/2022

Effective: 10/1/2022

Scottsboro City Board of Education Salary Schedules  
FY23 (2022-2023)

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Scottsboro City Board of Education  
 2022-23 Salary Schedule – Assistant Superintendent & Directors  
 240 Days

<b>Step</b>	Assistant Superintendent	Director of:  Child Nutrition, Technology	Director of:  Special Education., Maintenance/Tran/Safety, Student Services/HR/Communication, Federal Programs/Elem Curriculum & Instruction, Federal Programs (CTE)/Sec Curr. & Instruction
<b>0</b>	96,084	78,453	90,568
<b>1</b>	96,990	79,237	91,474
<b>2</b>	97,904	80,029	92,388
<b>3</b>	98,830	80,830	93,313
<b>4</b>	99,762	81,639	94,246
<b>5</b>	100,705	82,456	95,188
<b>6</b>	101,656	83,280	96,140
<b>7</b>	102,617	84,112	97,101
<b>8</b>	103,588	84,954	98,071
<b>9</b>	104,569	85,802	99,053
<b>10</b>	105,560	86,662	100,044
<b>11</b>	106,561	87,528	101,044
<b>12</b>	107,572	88,402	102,056
<b>13</b>	108,592	89,288	103,076
<b>14</b>	109,622	90,181	104,105
<b>15</b>	110,664	91,082	105,148

Incentives: \$4,836 for Ed.S/AA Certificate  
 Plus \$4,472 for earned Doctorate

Initial Step placement is based on experience in a comparable position in another public school system. Experience as a Principal in a public school based on 1 step per 3 years as a Principal, negotiable where partial 3 year period occurs.

Scottsboro City Board of Education  
2022-23 Salary Schedule – Coordinators  
240 Days – 7 hours per day

<b>Step</b>	Community Engagement
<b>0</b>	43,515
<b>1</b>	44,386
<b>2</b>	45,274
<b>3</b>	46,180
<b>4</b>	47,102
<b>5</b>	48,044
<b>6</b>	49,005
<b>7</b>	49,987
<b>8</b>	50,987
<b>9</b>	52,007
<b>10</b>	53,048
<b>11</b>	54,107
<b>12</b>	55,189
<b>13</b>	56,271
<b>14</b>	57,353
<b>15</b>	58,435

Scottsboro Board of Education  
 2022-23 Salary Schedule – Technology Integration Coordinator  
 240 Days – 7 hours per day

Steps/Years	Technology Integration B.S.	Technology Integration M.S.	Technology Integration 6 Yr.
0-2	56,760	65,270	70,380
3-5	62,430	71,794	77,413
6-8	65,167	74,939	80,826
9-11	66,469	76,438	82,442
12-14	67,798	77,967	84,091
15-17	69,154	79,526	85,772
18-20	70,537	81,116	87,488
21-23	71,948	82,740	89,239
24-26	73,387	84,393	91,023
27+	74,854	86,082	92,843

B.S. – Bachelor’s Degree

M.S. – Master’s Degree

6 Year – AA Certification or Education Specialist Degree

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50 of any year for which credit is sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee’s probationary period. All credit must be received from former employment within 60 days of hire.

Scottsboro Board of Education  
2022-23 Salary Schedule – Principals  
240 Days – 8 hours per day

Note: Principals already signed to a contract before May 1, 2020 will remain on their contract. This salary schedule applies to principals signed to a contract after May 1, 2021

Nelson Elementary School	Negotiable: \$67,600 - \$78,000 range
Caldwell Elementary & Collins Intermediate Schools	Negotiable: \$78,000 - \$93,600 range
Scottsboro Junior High School	Negotiable: \$78,000 - \$93,600 range
Scottsboro High School	Negotiable: \$93,600 - \$114,400 range

Incentive: \$4,836 for ED.S/AA Certificate  
Plus \$4,472 for earned Doctorate

Scottsboro Board of Education  
 2022-23 Salary Schedule – Teachers & Assistant Principals  
 187 Days

Steps/ Years	Bachelor	Master	AA/EDS	Doctorate	Non-Degree
0	43,358	49,859	53,763	57,664	43,358
1	43,358	49,859	53,763	57,664	43,358
2	43,358	49,859	53,763	57,664	43,358
3	47,689	54,842	59,134	63,433	47,689
4	47,689	54,842	59,134	63,433	47,689
5	48,015	55,100	59,134	63,433	47,689
6	50,072	57,377	61,742	66,205	49,780
7	50,666	57,973	61,898	66,205	49,780
8	51,329	58,632	62,558	66,205	49,780
9	51,646	58,974	63,606	68,205	51,283
10	51,795	59,563	64,242	68,887	51,795
11	52,313	60,159	64,884	69,575	52,313
12	52,837	60,761	65,533	70,271	52,837
13	53,365	61,368	66,189	70,974	53,365
14	53,899	61,982	66,850	71,684	53,899
15	54,438	62,602	67,519	72,401	54,438
16	54,982	63,228	68,194	73,125	54,982
17	55,532	63,860	68,876	73,856	55,532
18	56,087	64,499	69,565	74,594	56,087
19	56,648	65,144	70,261	75,340	56,648
20	57,214	65,795	70,963	76,094	57,214
21	57,787	66,453	71,673	76,855	57,787
22	58,364	67,118	72,389	77,623	58,364
23	58,948	67,789	73,113	78,399	58,948
24	59,538	68,467	73,845	79,183	59,538
25	60,133	69,151	74,583	79,975	60,133
26	60,734	69,843	75,329	80,775	60,734
27	61,342	70,541	76,082	81,583	61,342
28	61,955	71,247	76,843	82,399	61,955
29	62,575	71,959	77,611	83,223	62,575
30	63,200	72,679	78,387	84,055	63,200
31	63,832	73,405	79,171	84,895	63,832
32	64,471	74,140	79,963	85,744	64,471
33	65,115	74,881	80,763	86,602	65,115
34	65,766	75,630	81,570	87,468	65,766
35	66,424	76,386	82,386	88,342	66,424

Assistant Principals will be placed on the appropriate step on the teacher's salary schedule based on experience. Extended contracts are calculated by dividing the annual teacher salary by 187 and multiplying by the number of contract days. Below is the supplement for added responsibilities for assistant principals.

**10 Month (207 days) + \$3,953**

**12 Month (240 days) + \$5,395**



Scottsboro Board of Education  
 2022-23 Salary Schedule – Teachers & Assistant Principals  
 197 Days

Steps/ Years	Bachelor	Master	AA/EDS	Doctorate	Non-Degree
0	45,676	52,526	56,638	60,747	45,676
1	45,676	52,526	56,638	60,747	45,676
2	45,676	52,526	56,638	60,747	45,676
3	50,239	57,774	62,295	66,824	50,239
4	50,239	57,774	62,295	66,824	50,239
5	50,582	58,046	62,295	66,824	50,239
6	52,749	60,446	65,044	69,746	51,653
7	53,375	61,074	65,209	69,746	51,653
8	54,075	61,767	65,902	69,746	51,653
9	54,408	62,128	67,008	71,852	54,025
10	54,565	62,748	67,677	72,571	54,565
11	55,111	63,377	68,353	73,296	55,111
12	55,662	64,011	69,037	74,029	55,662
13	56,218	64,650	69,728	74,769	56,218
14	56,781	65,296	70,426	75,518	56,781
15	57,349	65,950	71,129	76,273	57,349
16	57,922	66,610	71,840	77,035	57,922
17	58,501	67,276	72,559	77,805	58,501
18	59,086	67,947	73,286	78,583	59,086
19	59,677	68,627	74,019	79,369	59,677
20	60,274	69,313	74,758	80,163	60,274
21	60,877	70,006	75,506	80,965	60,877
22	61,486	70,707	76,261	81,775	61,486
23	62,100	71,415	77,023	82,592	62,100
24	62,723	72,128	77,793	83,418	62,723
25	63,349	72,849	78,572	84,251	63,349
26	63,982	73,578	79,358	85,094	63,982
27	64,622	74,312	80,151	85,945	64,622
28	65,268	75,057	80,953	86,806	65,268
29	65,922	75,808	81,761	87,673	65,922
30	66,580	76,566	82,579	88,550	66,580
31	67,246	77,330	83,404	89,434	67,246
32	67,918	78,105	84,239	90,328	67,918
33	68,597	78,885	85,082	91,233	68,597
34	69,283	79,675	85,931	92,145	69,283
35	69,976	80,471	86,792	93,067	69,976

Assistant Principals will be placed on the appropriate step on the teacher's salary schedule based on experience.

Scottsboro Board of Education  
2022-23 Salary Schedule – Teachers & Assistant Principals  
207 Days

Steps/ Years	Bachelor	Master	AA/EDS	Doctorate	Non-Degree
0	47,995	55,192	59,513	63,831	47,995
1	47,995	55,192	59,513	63,831	47,995
2	47,995	55,192	59,513	63,831	47,995
3	52,789	60,707	65,458	70,217	52,789
4	52,789	60,707	65,458	70,217	52,789
5	53,149	60,993	65,458	70,217	52,789
6	55,426	63,514	68,345	73,286	54,275
7	56,085	64,174	68,519	73,286	54,275
8	56,819	64,903	69,248	73,286	54,275
9	57,169	65,282	70,409	75,499	56,768
10	57,335	65,934	71,113	76,255	57,335
11	57,908	66,594	71,823	77,016	57,908
12	58,488	67,261	72,541	77,787	58,488
13	59,072	67,931	73,268	78,565	59,072
14	59,664	68,610	74,000	79,351	59,664
15	60,260	69,297	74,739	80,144	60,260
16	60,862	69,991	75,487	80,945	60,862
17	61,471	70,691	76,242	81,755	61,471
18	62,086	71,396	77,006	82,572	62,086
19	62,707	72,111	77,776	83,398	62,707
20	63,334	72,831	78,552	84,232	63,334
21	63,967	73,560	79,339	85,075	63,967
22	64,607	74,296	80,132	85,926	64,607
23	65,253	75,040	80,933	86,785	65,253
24	65,907	75,789	81,742	87,652	65,907
25	66,565	76,547	82,560	88,528	66,565
26	67,230	77,312	83,386	89,414	67,230
27	67,902	78,085	84,220	90,308	67,902
28	68,581	78,867	85,063	91,213	68,581
29	69,268	79,656	85,911	92,123	69,268
30	69,960	80,453	86,770	93,044	69,960
31	70,660	81,256	87,638	93,974	70,660
32	71,365	82,069	88,515	94,914	71,365
33	72,080	82,889	89,401	95,864	72,080
34	72,800	83,719	90,293	96,822	72,800
35	73,529	84,555	91,198	97,791	73,529

Assistant Principals will be placed on the appropriate step on the teacher's salary schedule based on experience.  
Below is the supplement for added responsibilities for assistant principals.

**10 Month (207 days) + \$3,953**

Scottsboro Board of Education  
 2022-23 Salary Schedule – Teachers & Assistant Principals  
 220 Days

Steps/ Years	Bachelor	Master	AA/EDS	Doctorate	Non-Degree
0	51,009	58,659	63,250	67,839	51,009
1	51,009	58,659	63,250	67,839	51,009
2	51,009	58,659	63,250	67,839	51,009
3	56,104	64,519	69,568	74,626	56,104
4	56,104	64,519	69,568	74,626	56,104
5	56,487	64,823	69,568	74,626	56,104
6	58,907	67,503	72,637	77,889	57,684
7	59,607	68,204	72,822	77,889	57,684
8	60,388	68,979	73,597	77,889	57,684
9	60,760	69,381	74,831	80,241	60,333
10	60,936	70,074	75,579	81,044	60,936
11	61,545	70,776	76,333	81,853	61,545
12	62,161	71,485	77,097	82,672	62,161
13	62,781	72,197	77,869	83,499	62,781
14	63,411	72,919	78,648	84,335	63,411
15	64,044	73,649	79,433	85,177	64,044
16	64,684	74,386	80,227	86,029	64,684
17	65,331	75,130	81,030	86,889	65,331
18	65,985	75,880	81,842	87,758	65,985
19	66,645	76,639	82,661	88,636	66,645
20	67,311	77,405	83,486	89,522	67,311
21	67,984	78,179	84,322	90,418	67,984
22	68,664	78,962	85,164	91,322	68,664
23	69,351	79,752	86,016	92,235	69,351
24	70,046	80,549	86,876	93,157	70,046
25	70,745	81,354	87,745	94,087	70,745
26	71,452	82,168	88,623	95,029	71,452
27	72,167	82,988	89,509	95,979	72,167
28	72,888	83,820	90,405	96,941	72,888
29	73,619	84,658	91,307	97,909	73,619
30	74,353	85,505	92,220	98,888	74,353
31	75,097	86,359	93,141	99,876	75,097
32	75,847	87,223	94,074	100,874	75,847
33	76,606	88,095	95,016	101,884	76,606
34	77,372	88,977	95,964	102,903	77,372
35	78,146	89,866	96,925	103,932	78,146

Assistant Principals will be placed on the appropriate step on the teacher's salary schedule based on experience.

Scottsboro Board of Education  
2022-23 Salary Schedule – Teachers & Assistant Principals  
240 Days

Steps/ Years	Bachelor	Master	AA/EDS	Doctorate	Non-Degree
0	55,646	63,991	69,000	74,006	55,646
1	55,646	63,991	69,000	74,006	55,646
2	55,646	63,991	69,000	74,006	55,646
3	61,205	70,385	75,893	81,410	61,205
4	61,205	70,385	75,893	81,410	61,205
5	61,622	70,716	75,893	81,410	61,205
6	64,262	73,639	79,241	84,970	62,928
7	65,026	74,405	79,442	84,970	62,928
8	65,878	75,250	80,287	84,970	62,928
9	66,283	75,689	81,634	87,535	65,818
10	66,475	76,445	82,450	88,411	66,475
11	67,140	77,210	83,273	89,294	67,140
12	67,812	77,983	84,106	90,187	67,812
13	68,489	78,761	84,948	91,090	68,489
14	69,175	79,548	85,798	92,002	69,175
15	69,866	80,345	86,654	92,921	69,866
16	70,565	81,149	87,521	93,850	70,565
17	71,270	81,960	88,397	94,788	71,270
18	71,983	82,778	89,282	95,736	71,983
19	72,703	83,606	90,175	96,694	72,703
20	73,430	84,442	91,075	97,661	73,430
21	74,165	85,286	91,987	98,638	74,165
22	74,906	86,141	92,906	99,624	74,906
23	75,655	87,002	93,835	100,620	75,655
24	76,414	87,871	94,774	101,626	76,414
25	77,177	88,750	95,722	102,641	77,177
26	77,947	89,638	96,679	103,668	77,947
27	78,727	90,533	97,646	104,705	78,737
28	79,514	91,440	98,623	105,754	79,514
29	80,311	92,354	99,607	106,810	80,311
30	81,113	93,278	100,603	107,878	81,113
31	81,924	94,210	101,609	108,955	81,924
32	82,742	95,153	102,626	110,045	82,742
33	83,570	96,103	103,654	111,146	83,570
34	84,406	97,066	104,688	112,258	84,406
35	85,250	98,035	105,737	113,381	85,250

Assistant Principals will be placed on the appropriate step on the teacher's salary schedule based on experience.  
Below is the supplement for added responsibilities for assistant principals.

**12 Month (240 days) + \$5,395**

Scottsboro Board of Education  
2022-23 Salary Schedule – TEAMS Teachers  
189 Days

Step	Bachelor	Master	AA/EDS	Doctorate
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622

Scottsboro Board of Education  
 2022-23 Salary Schedule – Mental Health Therapist  
 187 Days

<b>Step</b>	<b>Bachelors</b>	<b>Masters</b>	<b>EDS/AA</b>
<b>0-2</b>	43,360	49,859	53,764
<b>3-4</b>	47,692	54,845	59,137
<b>5</b>	48,015	55,100	59,137
<b>6</b>	50,072	57,377	61,742
<b>7</b>	50,666	57,973	61,898
<b>8</b>	51,328	58,632	62,559
<b>9-11</b>	51,646	58,964	62,977
<b>12-14</b>	51,984	59,558	64,236
<b>15-17</b>	52,826	60,749	65,520
<b>18-20</b>	53,883	61,964	66,832
<b>21-23</b>	54,960	63,204	68,168
<b>24-26</b>	56,060	64,467	69,532
<b>27+</b>	57,181	65,758	70,922

Scottsboro Board of Education  
 2022-23 Salary Schedule – Instructional Assistants and EL Specialist  
 Hours & Days vary, see below

<b>Step</b>	<b>Instructional Assistant</b> 182 days @ 7.5 hrs. per day	<b>EL Specialist</b> 187 days @ 7.5 hrs. per day	<b>**Part-time Instructional Assistant</b> (3 ½ hrs. per day)
<b>0</b>	18,637	32,932	8,700
<b>1</b>	18,986	35,348	8,857
<b>2</b>	19,335	35,549	9,025
<b>3</b>	19,698	36,824	9,195
<b>4</b>	20,065	37,039	9,370
<b>5</b>	20,441	37,258	9,540
<b>6</b>	20,823	37,824	9,721
<b>7</b>	21,211	38,514	9,898
<b>8</b>	21,609	39,343	10,085
<b>9</b>	22,012	39,927	10,272
<b>10</b>	22,425	40,513	10,467
<b>11</b>	22,844	41,086	10,662
<b>12</b>	23,270	41,658	10,864
<b>13</b>	23,706	42,233	11,065
<b>14</b>	24,133	42,817	11,267
<b>15</b>	24,562	43,389	11,463

Individuals holding a valid teaching certificate will be given an additional 3 years credit for placement on the salary schedule.

\*\* This position was created effective 7/1/2020. This position is a year-to-year position and does not include benefits nor can tenure be obtained.

Scottsboro Board of Education  
 2022-23 Salary Schedule – After School Workers  
 Hourly Rates listed below

<b>Step</b>	<b>*Teacher</b>	<b>Enrichment Teacher/Lead Teacher Assistant</b>	<b>Teacher Assistant</b>
<b>0</b>	\$20.00	\$20.00	\$15.00
<b>1</b>	\$20.40	\$20.40	\$15.30
<b>2</b>	\$20.81	\$20.81	\$15.61
<b>3</b>	\$21.22	\$21.22	\$15.92
<b>4</b>	\$21.65	\$21.65	\$16.24
<b>5</b>	\$22.08	\$22.08	\$16.56
<b>6</b>	\$22.53	\$22.53	\$16.89
<b>7</b>	\$22.97	\$22.97	\$17.23
<b>8</b>	\$23.43	\$23.43	\$17.57
<b>9</b>	\$23.90	\$23.90	\$17.93
<b>10</b>	\$24.38	\$24.38	\$18.28
<b>11</b>	\$24.87	\$24.87	\$18.65
<b>12</b>	\$25.36	\$25.36	\$19.02
<b>13</b>	\$25.87	\$25.87	\$19.40
<b>14</b>	\$26.39	\$26.39	\$19.79
<b>15</b>	\$26.92	\$26.92	\$20.19

\*Lead Teacher will receive \$5.00 more per hour for the additional responsibilities.



Scottsboro Board of Education  
2022-23 Salary Schedule – Auxiliary Teacher (Pre-K)  
187 days – 7 ½ hours per day

Step	Auxiliary Teacher
<b>0</b>	21,220
<b>1</b>	21,641
<b>2</b>	22,075
<b>3</b>	22,514
<b>4</b>	22,965
<b>5</b>	23,424
<b>6</b>	23,899
<b>7</b>	24,375
<b>8</b>	24,857
<b>9</b>	25,357
<b>10</b>	25,862
<b>11</b>	26,381
<b>12</b>	26,906
<b>13</b>	27,447
<b>14</b>	27,994
<b>15</b>	28,555

Scottsboro Board of Education  
2022-23 Salary Schedule – Psychometrist/Psychologist  
207 days

Step	Masters	6 Year
<b>0-2</b>	65,420	69,342
<b>3-5</b>	66,727	70,731
<b>6-8</b>	68,061	72,145
<b>9-11</b>	69,424	73,590
<b>12-14</b>	70,813	75,060
<b>15-17</b>	72,227	76,560
<b>18-20</b>	73,671	78,091
<b>21-23</b>	75,146	79,654
<b>24-26</b>	76,620	81,217
<b>27+</b>	78,095	82,778

Scottsboro Board of Education  
 2022-23 Salary Schedule – Nurses  
 Days & Hours vary per position see below

Principals already signed to a contract before May 1, 2020 will remain on their contract. This salary schedule applies to principals signed to a contract after May 1, 2021.

Steps/Years	Nursing Supervisor – Bachelors 240 Days	RN – Bachelors 182 days 7.5 hours	RN - Associates 182 days 7.5 hours	LPN 182 day 7.5 hours	*Part-time LPN 182 days @ 3.5 hours per day
0-2	61,750	44,509	42,199	22,629	10,353
3-5	62,986	47,099	46,416	24,867	11,380
6-8	64,245	48,591	48,448	25,939	11,867
9-11	65,530	49,394	49,099	26,273	12,022
12-14	66,841	50,355	49,991	26,747	12,238
15-17	68,177	51,419	51,129	27,335	12,508
18-20	69,541	52,268	51,790	27,665	12,657
21-23	70,932	53,114	52,451	27,999	12,806
24-26	72,098	53,431	53,077	28,590	13,083
27+	73,265	53,748	53,702	29,186	13,353

\*This position was created effective 7/1/2020. This position is a year-to-year (part-time) position and does not include benefits nor can tenure be obtained.

Scottsboro Board of Education  
2022-23 Salary Schedule – Clerical  
Days and Hours vary, see below

<b>Step</b>	Superintendent's Secretary; Payroll Clerk 240 days 7 hrs. per day	Administrative Assistant 240 days 7 hrs. per day	Local School Secretary 240 days 7.5 hrs. per day	Local School Secretary 225 days 8 hrs. per day	Itinerant Registrar 240 days 8 hrs. per day	Registrar 225 days 8 hrs. per day	Local School Secretary 187 days 7.5 hrs. per day
<b>0</b>	41,504	34,180	32,629	32,629	39,063	32,629	24,925
<b>1</b>	42,333	34,865	33,282	33,282	39,844	33,282	25,424
<b>2</b>	43,183	35,561	33,948	33,948	40,641	33,948	25,933
<b>3</b>	44,043	36,273	34,627	34,627	41,454	34,627	26,452
<b>4</b>	44,931	36,999	35,320	35,320	42,283	35,320	26,981
<b>5</b>	45,823	37,738	36,025	36,025	43,129	36,025	27,519
<b>6</b>	46,739	38,494	36,746	36,746	43,992	36,746	28,070
<b>7</b>	47,674	39,263	37,481	37,481	44,871	37,481	28,632
<b>8</b>	48,628	40,047	38,231	38,231	45,768	38,231	29,205
<b>9</b>	49,601	40,850	38,996	38,996	46,683	38,996	29,788
<b>10</b>	50,592	41,667	39,775	39,775	47,618	39,775	30,384
<b>11</b>	51,604	42,499	40,571	40,571	48,570	40,571	30,991
<b>12</b>	52,635	43,350	41,381	41,381	49,541	41,381	31,611
<b>13</b>	53,688	44,217	42,209	42,209	50,531	42,209	32,244
<b>14</b>	54,761	45,100	43,053	43,053	51,542	43,053	32,888
<b>15</b>	55,857	46,002	43,914	43,914	52,573	43,914	33,547

Scottsboro Board of Education  
2022-23 Salary Schedule – Social Worker  
182 Days – 7 hours per day

Step	Social Worker
<b>0</b>	33,043
<b>1</b>	33,704
<b>2</b>	34,378
<b>3</b>	35,065
<b>4</b>	35,766
<b>5</b>	36,489
<b>6</b>	37,219
<b>7</b>	37,963
<b>8</b>	38,723
<b>9</b>	39,497
<b>10</b>	40,280
<b>11</b>	41,086
<b>12</b>	41,908
<b>13</b>	42,325
<b>14</b>	42,748
<b>15</b>	43,176

Scottsboro Board of Education  
 2022-23 Salary Schedule – Technology  
 240 Days – 7 hours per day

<b>Step</b>	<b>Computer Technician</b>	<b>Network Specialist</b>
<b>0</b>	41,771	50,983
<b>1</b>	42,607	52,385
<b>2</b>	43,460	53,825
<b>3</b>	44,330	55,306
<b>4</b>	45,217	56,826
<b>5</b>	46,122	58,389
<b>6</b>	47,043	59,995
<b>7</b>	47,985	61,646
<b>8</b>	48,945	63,340
<b>9</b>	49,923	65,081
<b>10</b>	50,922	66,871
<b>11</b>	51,940	68,710
<b>12</b>	52,979	70,600
<b>13</b>	54,039	72,542
<b>14</b>	55,121	74,537
<b>15</b>	56,222	76,586

Scottsboro Board of Education  
2022-23 Salary Schedule – CNP  
187 Days and Hours vary, see below

<b>Step</b>	CNP Mgr. Enrollment <500 8 hrs. per day	CNP Mgr. Enrollment >500 8 hrs. per day	CNP Mgr. BS Degree 8 hrs. per day	CNP Asst. Mgr. Enrollment <500 7 hrs. per day	CNP Asst. Mgr. Enrollment >500 7 hrs. per day	CNP Worker. Enrollment <500 6.5 hrs. per day	CNP Worker Enrollment >500 6.5 hrs. per day
<b>0</b>	24,755	25,075	25,993	20,176	20,578	17,141	17,484
<b>1</b>	25,250	25,576	26,513	20,579	20,989	17,446	17,835
<b>2</b>	25,755	26,088	27,043	20,991	21,408	17,755	18,191
<b>3</b>	26,270	26,608	27,584	21,410	21,836	18,067	18,555
<b>4</b>	26,796	27,141	28,136	21,839	22,273	18,387	18,926
<b>5</b>	27,332	27,685	28,698	22,275	22,719	18,714	19,305
<b>6</b>	27,878	28,238	29,272	22,721	23,173	19,043	19,691
<b>7</b>	28,436	28,802	29,857	23,174	23,636	19,382	20,084
<b>8</b>	29,005	29,378	30,454	23,639	24,109	19,725	20,487
<b>9</b>	29,585	29,966	31,063	24,112	24,591	20,074	20,896
<b>10</b>	30,177	30,565	31,685	24,593	25,084	20,429	21,314
<b>11</b>	30,813	31,176	32,319	25,085	25,585	20,791	21,740
<b>12</b>	31,396	31,800	32,964	25,587	26,096	21,159	22,175
<b>13</b>	32,033	32,454	33,589	26,090	26,600	21,542	22,619
<b>14</b>	32,666	33,102	34,219	26,600	27,109	21,930	23,070
<b>15</b>	33,298	33,751	34,850	27,109	27,619	22,305	23,531

Scottsboro Board of Education  
 2022-23 Salary Schedule – Maintenance & Transportation  
 240 Days – 8 hours per day

<b>Step</b>	<b>Maintenance &amp; Transportation Supervisor</b>	<b>Maintenance/ Mechanic</b>	<b>Records Clerk</b>	<b>Helper</b>
<b>0</b>	55,708	42,852	35,372	30,785
<b>1</b>	56,823	43,709	36,079	31,400
<b>2</b>	57,960	43,725	36,801	32,028
<b>3</b>	59,119	45,745	37,537	32,669
<b>4</b>	60,302	46,384	38,288	33,322
<b>5</b>	61,508	47,312	39,054	33,989
<b>6</b>	62,738	48,258	39,834	34,669
<b>7</b>	63,992	49,223	40,631	35,362
<b>8</b>	65,272	50,208	41,444	36,069
<b>9</b>	66,577	51,212	42,272	36,790
<b>10</b>	67,909	52,236	43,118	37,525
<b>11</b>	69,266	53,280	43,980	38,277
<b>12</b>	70,651	54,347	44,859	39,043
<b>13</b>	72,047	55,198	45,726	39,805
<b>14</b>	73,439	56,466	46,597	40,573
<b>15</b>	74,830	57,524	47,471	41,342



Scottsboro Board of Education

2022-23 Salary Schedule – Bus Driver & Bus Aide

182 Days – 4 hours per day [minimum 4 hrs. per day for regular route (includes morning & afternoon)]

Step	Bus Driver	*Bus Aide
0	15,817	7,968
1	16,110	8,128
2	16,407	8,291
3	16,708	8,457
4	17,018	8,627
5	17,336	8,801
6	17,632	8,977
7	17,938	9,156
8	18,246	9,339
9	18,551	9,527
10	18,858	9,718
11	19,166	9,910
12	19,473	10,109
13	19,780	10,310
14	20,088	10,516
15	20,393	10,726

\*This schedule is being used to grandfather all employees hired before 7/1/2020. This schedule will not be used for new hires.

**Tech Route (EPCOT)** - \$10 per hours (4 hour minimum) Additional ½ hour will be paid for Highlands round trip

**Activity Trips:** \$10 per hour (4 hour minimum)

**Mid-day Trips:** \$10 per hours (3 hour minimum)

- Payment will be for actual time from departure to return or a minimum of 4 hours, whichever is greater, at the hourly rate listed above.
- Bus aides will be paid under the same guidelines when needed on the bus for an activity trip.
- If the activity creates an overtime issue, the school requesting the activity will be responsible for the cost of the overtime pay.
- For trips involving overnight stays, payment will be made for actual driving time plus required waiting time, not to include rest/sleep periods of 30 minutes or more, at the hourly rate stated above.
- The local school will pay food and lodging at the board approved rates.

Scottsboro Board of Education  
 2022-23 Salary Schedule – Custodian  
 Days vary (see below) – 8 hours per day

<b>Step</b>	<b>Custodian 182 Days</b>	<b>Custodian 207 Days</b>	<b>Custodian 240 Days</b>
<b>0</b>	20,525	23,345	27,066
<b>1</b>	20,936	23,811	27,606
<b>2</b>	21,355	24,288	28,170
<b>3</b>	21,782	24,774	28,721
<b>4</b>	22,217	25,269	29,297
<b>5</b>	22,660	25,775	29,882
<b>6</b>	23,075	26,291	30,481
<b>7</b>	23,575	26,816	31,091
<b>8</b>	24,048	27,352	31,712
<b>9</b>	24,514	27,902	32,326
<b>10</b>	24,987	28,419	32,949
<b>11</b>	25,458	28,956	33,572
<b>12</b>	25,932	29,492	34,196
<b>13</b>	26,404	30,031	34,818
<b>14</b>	26,877	30,568	35,442
<b>15</b>	27,350	31,106	36,065

Scottsboro Board of Education  
2022-23 Salary Schedule – Substitutes

<b>Description</b>	<b>Rate</b>
TEACHER – 7.5 hours per day	
• Substitute Teacher w/Substitute Certificate	\$100/day
• Substitute Teacher w/Alabama Teacher's Certificate	\$110/day
• Long term substitute for an individual teacher, must hold valid teacher's certificate (A) after 20 consecutive days for the same teacher (B) After 90 consecutive days for the same teacher	\$125 day \$165 day
SECRETARY – 7.5 hours per day	\$75/day
INSTRUCTIONAL ASSISTANT – 7.5 hours per day	\$75/day
AUXILLARY TEACHER – 7.5 hours per day	
NURSE – 7.5 hours per day	\$100/day
AFTER-SCHOOL – 3.5 hours per day	\$10 per hour
TRANSPORTATION	
• Bus Driver – Regular route (morning & afternoon)	\$75
• Bus Driver – Tech route	\$25
• Bus Aide	\$25
CNP	\$75/day
CUSTODIAN – 7.5 hours per day	\$75/day

Teachers, secretary, instructional assistant, nurse, bus driver (regular route), bus aide, CNP and custodial substitutes will receive an additional one-time bonus at the end of the school year if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30<sup>th</sup> payroll in order for all days to be properly documented and calculated. The bonus will be as follows:

- 45 – 59 days           \$200
- 60 -89 days           \$380
- 90 – 119 days       \$565
- 120+ days           \$750

Scottsboro Board of Education  
2022-23 Salary Schedule – Supplements

Non-certified employees filling coaching positions will be paid at a rate of \$7.25 per hour for coaching duties (blended rate for overtime when applicable).

**Athletic Director**

LEVEL	POSITION	SUPPLEMENT	SUMMER	TOTAL	TOTAL BASED ON	SUMMER HOURS REQUIRED
Varsity	High School AD Assistants (2)	\$4,500	-	\$4,500	\$9,000	N/A
JV	Jr. High AD Assistant (1)	\$4,500	-	\$4,500	\$4,500	N/A
					<b>\$13,500</b>	

**Strength & Conditioning**

LEVEL	POSITION	SUPPLEMENT	SUMMER	TOTAL	TOTAL BASED ON	SUMMER HOURS REQUIRED
All levels	Strength & Conditioning	\$12,000	-	\$12,000	\$12,000	N/A
					<b>\$12,000</b>	

**Football - Boys**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	Negotiable	-	Negotiable	Negotiable	N/A
Varsity	Coordinators (3)	\$5,701.50	\$2,000	\$7,701.50	\$23,104.50	125 hours minimum
Varsity	Assistant (2)	\$3,601.50	\$2,000	\$5,601.50	\$11,203.00	125 hours minimum
9 <sup>th</sup> Grade	Coach (2)	\$3,003.00	\$1,500	\$4,503.00	\$9,006.00	100 hours minimum
8 <sup>th</sup> Grade	Coach (2)	\$3,003.00	\$1,000	\$4,003.00	\$8,006.00	66 hours minimum
7 <sup>th</sup> Grade	Coach (2)	\$3,003.00	\$1,000	\$4,003.00	\$8,006.00	66 hours minimum
					<b>\$59,325.50+</b>	

**Basketball - Boys**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$12,600.00	\$6,000.00	\$18,600.00	\$18,600.00	300 hours minimum
Varsity	Assistant (1)	\$3,601.50	\$ 2,000.00	\$5,601.50	\$5,601.50	125 hours minimum
JV	Coach (1)	\$3,003.00	\$700.00	\$3,703.00	\$3,703.00	46 hours minimum
9 <sup>th</sup> Grade	Coach (1)	\$3,003.00	\$700.00	\$3,703.00	\$3,703.00	46 hours minimum
8 <sup>th</sup> Grade	Coach (1)	\$2,000.00	\$700.00	\$2,700.00	\$2,700.00	33 hours minimum
7 <sup>th</sup> Grade	Coach (1)	\$2,000.00	\$700.00	\$2,700.00	\$2,700.00	33 hours minimum
					<b>\$37,007.50</b>	

### Basketball - Girls

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$12,600.00	\$6,000.00	\$18,600.00	\$18,600.00	300 hours minimum
Varsity	Assistant (1)	\$3,601.50	\$ 2,000.00	\$5,601.50	\$5,601.50	125 hours minimum
JV	Coach (1)	\$3,003.00	\$700.00	\$3,703.00	\$3,703.00	46 hours minimum
9 <sup>th</sup> Grade	Coach (1)	\$3,003.00	\$700.00	\$3,703.00	\$3,703.00	46 hours minimum
8 <sup>th</sup> Grade	Coach (1)	\$2,000.00	\$700.00	\$2,700.00	\$2,700.00	33 hours minimum
7 <sup>th</sup> Grade	Coach (1)	\$2,000.00	\$700.00	\$2,700.00	\$2,700.00	33 hours minimum
					<b>\$37,007.50</b>	

### Cheerleading

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,150.00	\$500.00	\$3,650.00	\$3,650.00	33 hours minimum
Varsity	Assistant Varsity/Head JV (1)	\$2,100.00	\$500.00	\$2,600.00	\$2,600.00	33 hours minimum
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	\$500.00	\$2,001.50	\$2,001.50	33 hours minimum
					<b>\$8,251.50</b>	

### Wrestling - Boys

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	\$1,000.00	\$4,601.50	\$4,601.50	66 hours minimum
Varsity	Assistant Varsity/Head JV (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	-	\$1,501.50	\$1,501.50	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$10,156.00</b>	

### Baseball - Boys

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	\$3,000.00	\$6,601.50	\$6,601.50	66 hours min – includes field maint.
Varsity	Assistant Varsity/Head JV (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
Varsity	Assistant Coach (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	-	\$1,501.50	\$1,501.50	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$15,159.00</b>	

### Softball - Girls

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	\$3,000.00	\$6,601.50	\$6,601.50	66 hours min – includes field maint.
Varsity	Assistant Varsity/Head JV (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
Varsity	Assistant Coach (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	-	\$1,501.50	\$1,501.50	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$15,159.00</b>	

### Outdoor Track – Co-Ed

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	\$1,000.00	\$4,601.50	\$4,601.50	66 hours minimum
Varsity	Assistant Coach (2)	\$3,003.00	-	\$3,003.00	\$6,006.00	N/A
JV	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	-	\$1,501.50	\$1,501.50	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$14,209.00</b>	

### Indoor Track – Co-Ed

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	-	\$3,601.50	\$3,601.50	N/A
Varsity	Assistant Coach (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
JV	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	-	\$1,501.50	\$1,501.50	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$10,206.00</b>	

### Cross Country – Co-Ed

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	\$1,000.00	\$4,601.50	\$4,601.50	66 hours minimum
Varsity	Assistant Coach (2)	\$3,003.00	-	\$3,003.00	\$6,006.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$1,501.50	-	\$1,501.50	\$1,501.50	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$13,159.00</b>	

**Swim – Co-Ed**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity (7-12)	Boys Head Coach (1)	\$2,500.00	-	\$2,500.00	\$2,500.00	N/A
Varsity (7-12)	Girls Head Coach (1)	\$2,500.00	-	\$2,500.00	\$2,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$6,050.00</b>	

**Tennis - Boys**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity (7-12)	Head Coach (1)	\$1,500.00	-	\$1,500.00	\$1,500.00	N/A
Varsity (7-12)	Assistant (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$2,550.00</b>	

**Tennis - Girls**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity (7-12)	Head Coach (1)	\$1,500.00	-	\$1,500.00	\$1,500.00	N/A
Varsity (7-12)	Assistant (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$2,550.00</b>	

**Golf - Boys**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity (7-12)	Head Coach (1)	\$1,575.00	-	\$1,575.00	\$1,575.00	N/A
					<b>\$1,575.00</b>	

**Golf - Girls**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity (7-12)	Head Coach (1)	\$1,575.00	-	\$1,575.00	\$1,575.00	N/A
					<b>\$1,575.00</b>	

**Volleyball - Girls**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	\$1,000.00	\$4,601.50	\$4,601.50	66 hours minimum
JV	Head Coach (1)	\$3,003.00	-	\$3,003.00	\$3,003.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Head Coach (1)	\$2,250.00	-	\$2,250.00	\$2,250.00	N/A
7 <sup>th</sup> & 8 <sup>th</sup>	Assistant (1)	\$ 750.00	-	\$ 750.00	\$ 750.00	N/A
					<b>\$10,604.50</b>	

**Bowling – Co-Ed**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$1,000.00	-	\$1,000.00	\$1,000.00	N/A
					<b>\$1,000.00</b>	

**Soccer - Boys**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	-	\$3,601.50	\$3,601.50	N/A
Varsity	Assistant Coach (2)	\$1,050.00	-	\$1,050.00	\$2,100.00	N/A
					<b>\$5,701.50</b>	

**Soccer - Girls**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
Varsity	Head Coach (1)	\$3,601.50	-	\$3,601.50	\$3,601.50	N/A
Varsity	Assistant Coach (2)	\$1,050.00	-	\$1,050.00	\$2,100.00	N/A
					<b>\$5,701.50</b>	

**Band – Co-Ed**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
High School	Director (1)	\$9,400.00	\$6,000.00	\$15,450.00	\$15,450.00	300 hours minimum
High School	Assistant HS/Jr High Director (1)	\$5,250.00	\$2,000.00	\$7,250.00	\$7,250.00	125 hours minimum
High School	Assistant Director (1)	\$2,250.00	\$1,250.00	\$3,500.00	\$3,500.00	125 hours minimum
High School	Flag Corp/Aux (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
High School	Danceline (1)	\$1,050.00	-	\$1,050.00	\$1,050.00	N/A
					<b>\$28,300.00</b>	

**Gifted – Co-Ed**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
All	Coordinator (1)	\$1,000.00	-	\$1,000.00	\$1,000.00	N/A
					<b>\$1,000.00</b>	



**Pre-School – Co-Ed**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
All	Coordinator (1)	\$1,000.00	-	\$1,000.00	\$1,000.00	N/A
					<b>\$1,000.00</b>	

**Drama – Co-Ed**

LEVEL	POSITION	SUPPLEMENT	SUMMER	EACH	TOTAL BASED ON #	SUMMER HOURS REQUIRED
All	Coordinator (2)	\$1,000.00	-	\$1,000.00	\$2,000.00	N/A
All	Assistant Coordinator (3)	\$500.00	-	\$500.00	<b>\$1,500.00</b>	N/A
					<b>\$3,500.00</b>	